

Statement of Commitment

Protecting Children and Young People

Leap In! prides itself on the professionalism and ability of its employees to meet community needs. Leap In! strives to be a leading service provider and to provide a safe, healthy and happy workplace. We recognise that a safe, healthy and happy workplace is key to building a positive work culture.

As a leading provider within the disability sector, Leap In! will provide its Members with the supports that promote, uphold and respect their legal and human rights. Leap In! recognises that children with disability are some of the most vulnerable in our society. Accordingly, we must hold ourselves to the highest standards of conduct.

Leap In! is committed to:

- Ensuring the safety and wellbeing of all children and young people.
- Providing an inclusive and culturally sensitive and supportive environment for its staff, Members, and their support team.
- Responding promptly to allegations of harm or risk of harm to children and young people within our Member network.
- Protecting the privacy of its Members, particularly children who are at risk.
- Continuously improving its policies, procedures and systems to make things better every day.

This Statement of Commitment applies to all employees, including volunteers and Leap In!'s Board, as well as contractors. Leap In!'s Code of Conduct interacts with this Statement of Commitment, providing guiding principles for how all Leap In! staff should approach their work.